

OMAN SATS

NEWSLETTER

TRANSOM
Sats Cargo
ساتس الشحن



Safiya Al Omairi :
Set priorities to reach your goals .

HOO's Note :
Staff united to ensure smooth Operations.

Asma Al Dhukhri :
You are not alone in facing challenges.

5th
Edition
OCT2021



Rashid Al Murjabi
Head Of Operations

First of all, I want to congratulate the whole editorial team and am proud that we can say that this is our very own Oman SATS Newsletter. Where you can find it very informative, providing you with an in-depth view of the events in and out of our aviation industry. Delivering a sense of familiarity with our colleagues in the "Staff Engagement" section.

For more than 18 months since the start of the pandemic, the government imposed lockdowns, and our colleagues have been infected which has impacted our workforce. These are only a few of the challenges that we faced during the on-going pandemic, however, this also gives us the opportunity for our team to show that we are united. To show our dedication to our company by extending working hours, reporting, and providing support to other shifts and sections while our colleagues are under quarantine. All these experiences give our staff a sense of professionalism and maturity. Gradually, the flights are coming back to Oman, and we can say that we are ready to face new challenges ahead of us.

Our fight with the pandemic is still ongoing, as it dramatically affected our aviation industry. However, I am positive that we can overcome it as a one united team.

Thank you team for putting in the extra efforts as we serve the industry and Sultanate of Oman.

Stay safe and healthy, to you and your family.

Trending News



Head Of Operations Appointment

We are pleased to announce that Mr. Rashid Salim Hamed Al Murjabi has been appointed as Head of Operations effective 01st Sep 2021.

Mr. Rashid started his career in cargo operations in 1994, and in his many years of experience, has gone through various portfolios in both Import and Export operations.

On behalf of OMAN SAT's Management and staff, we would like to take this opportunity to wish him all the best in his new assignments and we are sure that his experience and leadership will be of great value to our company and staff.

The vaccination campaign concluded on 31st Aug 2021 :

Oman Airports, the new shareholder of Oman SATS LLC launched a vaccination campaign from 09th June 2021 for all staff of the company at Muscat International Airport, Kim's Clinic and we are glad that have since been vaccinated 100% of the staff.

This campaign is based on supporting the national efforts to control the spread of the Corona Virus and to preserve the health and safety of our staff, which always remains a top priority. We would like to encourage our vaccinated staff to carry on the known COVID-19 safety measures to further enhance the outcome of our campaign. Finally, we would like to extend our deepest appreciation to our staff at HR and Admin department who led this campaign and to all of our staff who showed full cooperation and understanding.



Staff Engagement

For a start, please introduce yourself and the department in which you work?

Safiya Salem Al-Omairi, an employee in the Finance Department.

Tell us, how you started working in the company ?

I started working in 2010 in the reception section for two years, and then I moved as a cashir in import section for five years. Currently I'm in the finance department for 4 years.

Are there any challenges facing an Omani lady in working life?

Praise be to God, Lord of the Worlds, so far I have not faced any difficulties being an Omani lady at work.

Away from the work enviroment, in light of the limited hobbies that ladies can practice in her spare time, are there any favorite hobbies for you ?

I used my free time by reading books, usually novels because I love them, and also watching movies.

What do you think of the idea about starting your personal business? Do you think it's worth it?

My start in the world of entrepreneurship in 2017, was the sale of children's clothing. After that I moved to the world of bags, where I used to bring bags from Malaysia and Thailand and offer them for sale.

Last year, as I love the world of fashion, I noticed in our country, Oman, most of the trend in e-commerce for women, wear Abayas of all kinds. The idea became clear to us by making designs in the field of shirts and formal and informal (casual) clothes. So I started a partnership with my sister where she was the one who drew the designs beside reading the latest ideas and designs in the world. Our passion was born from the beginning of the design drawing until it was offered for sale. These designs were admired. In terms of hardship, there must be difficulties in any business, but we must take risks, patience and effort until we reach to what we aspire to.



Safiya Al Omairi
Finance Department

How do you balance your responsibilities as a mother, employee and business owner?

Indeed, it is never easy to be a wife, mother and employee, and I have a project, but thank God my husband is the main supporter for me, and he always appreciates my efforts.

In addition, it is necessary to arrange a specific schedule with all the responsibilities for every one, and to give each person his right, thus facilitating all difficulties.

Last word?

A word I address to every person who wants to start his own project, start with an idea that you like. At the beginning, stay away from thinking about profit and focus on how to achieve the idea with high quality. Live the moment of happiness and passion in every step of the project.

Also, a word of thanks to everyone who encouraged me at the beginning of my project are my husband, my sister, and my co-workers, who have always been with me.

Guest on focus

Introducing Asma Al Thakhry :

A communications engineer and signal processing graduate from Sultan Qaboos University in 2008. I started my career with Ericsson Networks, and then moved to work in the government sector at the Civil Aviation Authority, where I started to work and enter the world of civil aviation, which later became a passion for me even though it is a different field from the field my studies. Through my work in national legislation and as part of the national quality control team, I acquired a number of skills and knowledge that qualified me to move to work in Oman Airports (my current job) to have a unique operational experience for me as I worked within the airport readiness teams (development projects at the Sultanate's airports in Muscat, Salalah and Duqm). In addition to working in operations at Airports. I progressed through my work until I reached my current position as Senior Manager of Security and Facilities at Oman Airports. On a personal level, I am a mother of three children, and they constitute my joy and happiness. Today I stand proudly in front of my children for what I have been able to achieve, seeking to achieve more with passion, and supporting them to set their small ambitions to work on together.

What do you think is the challenge in your job as a woman :

Today, there is no profession or job without challenges for both men and women, but the love of work, dedication and passion is the main motivation for giving and achievement, so that all solutions will be found and difficulties will be overcome no matter what. My job requires me to move around a lot, work late hours or even outside the official working hours, and this may be difficult, but by rescheduling priorities and putting in place thoughtful planning at the professional and personal levels, and the support that I find from my family contributed to overcoming this challenge. Working in a competitive environment and in a field where there are few female elements, requires wisdom in dealing, knowledge of the principles and protocols of communication, and patience to achieve the desired goals.



What do you think about the services offered by Oman SATS :

It's obvious to everyone the quality of services provided by Oman SATS. That couldn't have happened without the high efficiency of the staff whom I greet and appreciate. The new implemented technologies saved a lot of time and effort and accordingly the mechanism of cargo delivery becomes smoother.

Being the Senior Manager of security and facilities at Oman airports, you must have faced many challenges :

The civil aviation sector in general and in the field of aviation security in particular is fraught with many challenges, It is a vital, changing sector that is constantly evolving to achieve a distinguished experience for travelers , to provide them with a good experience in addition to the urgent need for continuous evaluation of its operations and confronting the emerging dangers that surround it. Makes this job challenges as well as exciting.

Oman Vision 2040



Excerpts from Labor law

Article (82):

Women shall not be required to perform works which are harmful to the health or hard works or such other works as may be specified by a decision of the Minister.

Article (83):

A female employee shall have the right to a special fifty-day maternity leave covering the periods before and after delivery with full salary for not more than three times during her service with the employer.

Article (84):

The employer shall not dismiss a woman worker for her absence due to illness confirmed by a medical certificate which is attributable to the pregnancy or delivery and that she cannot resume her work, provided that the total period of such absence shall not exceed six months.

Article (85):

An employer who employs one or more women workers shall keep in the workplace a copy of the regulations of employment of women.

IT World



Outlook Tips :

Display emails as conversations :

This feature helps to make those long email threads a little easier to digest by showing all connected messages in one conversation view. And it's easy to activate — simply click View > Show as Conversations.

Embrace Outlook's web-based future:

Outlook 2013, Office 365, and other modern versions of the program shift much of the email/calendar/contact infrastructure to a web-based view, where it's accessible from any device. Microsoft's Send email app for smartphones even makes sending quick notes between co-workers simple, all while inputting all of the communications into your Microsoft Outlook history for easy archiving and access.

Rely on natural phrases to create a calendar event

Instead of scrolling through the calendar to pick a specific date for an appointment or meeting, type phrases like "next Saturday" or "two weeks from now" into the date field and let Outlook do the rest.

Block emails from specific senders :

While true anti-spam protection is best deployed by a trusted IT adviser, you can perform specific actions to block junk mail. Click Home > Junk email options, then in the new window that opens you can identify which senders (and even which countries) you want to block as spam.

Rely on sticky notes for quick reminders. :

Press Ctrl + Shift + N from anywhere in the Outlook interface to create a new note that can be dragged and positioned anywhere on your screen. This is great for quick tasks that don't need to be manually entered into your calendar.

Work Ethics

Ways to demonstrate work ethics :

Put away things that might distract from your work, such as your cell phone.

Ask trusted colleagues or mentors to help you identify areas for improvement and set SMART goals.

Spend your time wisely on tasks that align with your goals and prioritize tasks by impact.

Organize your notes, email, inbox, and workspaces for increased focus, motivation and time management.

Take breaks throughout the day and practice a healthy work/life balance to avoid burnout.

Identify aspects of your work that motivate you such as tasks, goals or colleagues.

Practice time management to complete quality, on-time work and to be more present during meetings.

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General Advisor :
Abdullah Al Rashdi

Chief Editors :
Khalifa Al Riyami
Jumana Al Hasni
Amal Al Maqbali

Designing :
Muneer Al Balushi

Photography :
Ibrahim Al Zadjali

Editorial Team :
Asira Al Balushi
Hanan Al Touqi
Khalid Al Raqadi
Talal Al Balushi



OS.newsletter@transom.om
7240 6664